



VFI/ 2025-26/---

Date: 14 Dec. 2025

**CIRCULAR**

The President/ General Secretary  
All the Affiliated States/ Units &  
Office Bearers of Volleyball Federation of India

**SELECTION PROCESS AND CRITERIA FOR COACHES PANEL/  
APPOINTMENT OF COACHES**

1. I hope this letter finds you in good health and high spirits. In pursuit of strengthening the technical standards, players development pathways, and high-performance outcomes of volleyball across the country, the Federation hereby notifies the **Selection Criteria and Process for Empanelment/ Appointment of Coaches** for **Senior, Junior and other National Teams** is mentioned in succeeding paragraphs:-

2. **Introduction.** The coach selected through this process shall form part of the official panel of coaches of the Indian Team. The empanelled coach will be responsible for planning and conducting National Training Camps, overseeing players preparation and coaching Indian teams during International competitions, in accordance with the directives of the National Federation.

3. **Roles and Responsibilities Empaneled Coach.** Empaneled coaches will be responsible for the following responsibilities:-

- 3.1 Conduct National Coaching Camps for Indian Volleyball Team.
- 3.2 Coaching of Indian Teams during International Competition.
- 3.3 Collaborate with other coaches and support staff to develop training plans and strategies and performance objectives for players and teams.
- 3.4 Providing technical guidance and professional support to the players, Coaches and Support Staff to ensure uniformity in coaching.

4. **Eligibility Criteria.** Education qualification and professional Certification for the selection of coaches is tabulated below:

Category	FIVB Certification	NIS Certification
Junior Category	Level-1	Diploma in Sports Coaching
Senior Category	Level -2 preferably Level-3	Diploma in Sports Coaching preferably M.Sc. in Sports Coaching

5. **Coaching Experience:**

- 5.1 Minimum five years of coaching experience at National/ International level.



5.2 Experience in coaching athletes/ teams that have won medals at National/ International competitions.

**6. Process For Selection of Coaches Panel.**

6.1 **Identification of Coaches.** Coaches will be identified based on their performance in the selection process and recommendations from State Volleyball Associations.

6.2 **Application and Screening.** Identified coaches will be invited to apply, and their applications will be screened based on eligibility criteria.

6.3 **Evaluation by Selection Committee.** A selection committee will evaluate the coaches based on :-

- 6.3.1 Professional educational Qualifications.
- 6.3.2 Coaching experience and achievements.
- 6.3.3 Sport-specific knowledge and technical expertise.
- 6.3.4 Communication and leadership skills.

7. **Interview.** Shortlisted coaches will be interviewed by the selection committee to assess their:

- 7.1 Coaching philosophy and approach
- 7.2 Experience working with Indian athletes and teams
- 7.3 Knowledge of Indian sports landscape and policies

8. **Final Selection.** The selection committee will recommend a panel of coaches for approval by the competent authority.

9. **Tenure and Remuneration of Coaches Panel.** The panel coach will be appointed for a period of 2025 to 2028, subject to performance review and approval. **Remuneration** will be as per MOYAS/SAI guidelines.

**Warm regards,**



**RAMANAND CHAUDHARY**

Secretary General, VFI.

Cc:- Shri Virender Kanwar, President, Volleyball Federation of India.